

AJS Payroll Inc 65859 Van Dyke Washington, MI 48095; (586) 752-7500

March 26, 2020

Via Email

TAA@michigan.gov
Jimelle Blakley
Workforce Development Agency
State of Michigan
WIOA Title I Section
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Via Email

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Dan O'Leary Supervisor of Washington Township Charter Township of Washington 57900 Van Dyke Washington, MI 48094

mctaylor@sterling-heights.net

Mayor Michael C. Taylor Mayor City of Sterling Heights 40555 Utica Road Sterling Heights, MI 48313

rstathakis@shelbytwp.org

Rick Stathakis Supervisor of Shelby Township 52700 Van Dyke Ave. Shelby Township, MI 48316

Notice of Layoffs-Closure of Restuarants-COVID-19 (Coronavirus)

To WARN Act Coordinator:

This letter serves as notice that AJs Payroll Inc dba Art & Jakes Sports Bar Grill is temporarily laying off approximately 300 employees in Michigan. The temporary layoffs are occurring because of the ordered closure of restaurants and bars due to the world pandemic known as COVID-19 also known as Coronavirus ("order").

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State of Michigan

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Talent Investment Agency

Because of the ordered closure and the worldwide pandemic, this temporary layoff is subject to the 60-day notice exception for "unforeseeable business circumstances" and/or a "natural disaster". (See 20 CFR Sections 639.5-639.9 of the WARN Regulations).

The temporary layoffs will occur between March 16, 2020. AJS Payroll Inc expects to temporarily layoff all employees because of the Order and Coronavirus including, but not limited to, all servers, bartenders, hostess, bussers, food runners, barbacks, managers, cooks, prep cooks, chefs, home office employees, and directors. A list of locations subject to the layoffs is attached hereto. There are no bumping rights. No employees are represented by a Union.

Please advise that AJS Payroll Inc intends to re-hire those employees that were laid off during this time.

Any questions or concerns please contact my office at 586-924-1184 or <u>victor@artjakes.com</u> or <u>stacy@artjakes.com</u>

Sincerely,

Victor Trpcevski

President

Exhibit: Locations Subject to Layoffs

MNM Entertainment dba Art & Jakes Sports Bar Grill 14741 23 Mile Road Shelby Township, MI 48315 (586) 532-9600 victor@artjakes.com

Club Vic Entertainment dba Art & Jakes Sports Bar Grill 48899 Mound Road Sterling Heights, MI 48314 (586) 739-7000 victor@artjakes.com

Brendans Victors Entertainment dba Art & Jakes Sports Bar Grill 65859 Van Dyke Washington, MI 48095 (586) 752-7500 victor@artjakes.com